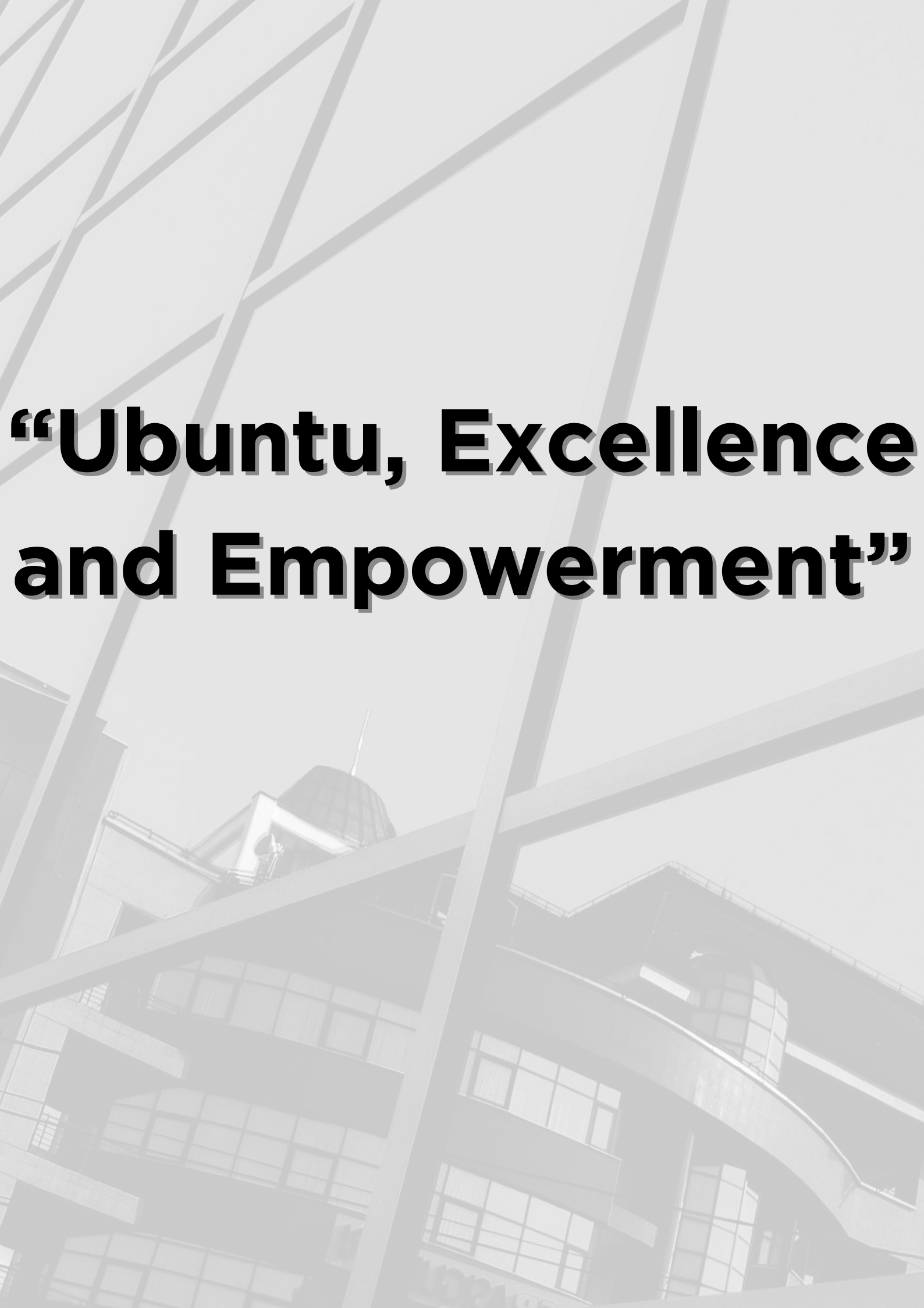




SHIBA *AND* ASSOCIATES

Quality Service, Quality Accounting



The background of the slide features a grayscale photograph of a modern architectural structure. The building has a complex design with multiple levels, large glass windows, and a prominent dome-like structure on the left side. Overlaid on the photograph are several thick, light-gray geometric lines that intersect at various angles, creating a dynamic, abstract pattern. The overall aesthetic is clean and professional.

“Ubuntu, Excellence and Empowerment”

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About Us

Shiba & Associates (Pty) Ltd is an accounting consulting firm which aims at building leading businesses through providing accounting and advisory support.

Shiba & Associates (Pty) Ltd has been in operation since 2018 and is a reputable service provider with a proven track record in the delivery of quality service to our ever growing clientele.

We are a modern medium-sized professional service firm established by black professionals with vast experience in private and public practice.

VISION

To be a leading firm and a trusted partner in business

MISSION

To be a trusted partner to businesses through providing exceptional financial and professional services while maintaining the highest levels of integrity and professionalism.

To meet the current and future needs of our clients and help them to cultivate long-term success.

To respect our staff and those we serve as professionals and individuals.

VALUES

- Ubuntu
- Excellence
- Empowerment



Our Leadership

MANDLA PATRICK SHIBA AGA(SA), PIA(SA)

Founder

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Email: mandlas@shibaandassociates.co.za

Mr Shiba is the founder of Shiba and Associates with over 24 years experience in both the public and private sector.

As of 1 March 2024 Mr Shiba has been accepted as a SAIT regional representative for the Mpumalanga region by the South Africa Institute of Taxation (SAIT)

Having completed his SAICA articles with one of the traditional big 4 firms in 2001. Mandla has gained extensive experience over the years in auditing, both external and internal. He has offered his experience to a wide variety of clients including municipalities, government departments and state owned entities. His passion lays in the upliftment of black excellence.

OUR SERVICES

- Assurance
- Corporate Governance
- Taxation
- Accounting and book-keeping
- Payroll
- Consulting Services
- Trusts & Estate Services

Assurance

Our main offering provides assurance services which are independent and objective.

Our services are designed to determine if governance, risk management and control are functioning properly.

We seek and report on opportunities for improvement or risk exposures and add value. We follow a risk-based methodology that focuses on the key risk areas of the clients business which ensures we are constantly adding value to the clients business operations and identifying areas for improvement.

We are constantly adapting our services and skills to remain relevant and keep pace with the fast changing and complex governance, reporting and regulatory requirements of the various industries and sectors we work in.

Our services include:

- Assurance engagements
- Independent Reviews
- Agreed upon Procedures
- Risk assessments

Corporate Governance

Corporate governance compliance puts huge demands on corporations and its board of directors. We give our clients the ease and confidence of knowing that their businesses are complaint in all aspects.

Our services and advice are tailored per clients needs and compliance requirements.

We ensure that all statuty books and records are maintained within the parameters of the law.



Our services include:

- Company registrations
- Conversions of close corporations
- Maintenance of statutory records
- Submission of annual returns
- Share certificates
- Increase, transfer of and buy-back of share capital
- Minute taking of board meetings and resolutions in any form

Taxation

Tax and tax planning remains an important and yet challenging part of any running business and income earning individual.

Our tax services are not only limited to attending to all your statutory tax requirements, provisional tax, income tax returns.

We offer insightful tax advice and tax planning and we attend to all SARS-related queries and investigations on your behalf.

Our dedicated tax team under the leader of our tax specialist Associate Director Sphamandla is available to attend to all your tax matters with efficiency and in a professional manner.

Our services include:

- Income tax calculations
- VAT calculations
- Tax Structuring
- Submission of all tax returns - income tax, dividends, VAT and PAYE
- Tax queries
- Tax disputes
- Deferment and compromise applications
- Income tax, VAT, PAYE and import/export registrations
- Obtaining tax clearance certificates

Accounting and Bookkeeping

The preparation of reliable information for use by investors, creditors and other stakeholders of your entity is a crucial part in the welfare of your business.

Whether you need financial statements for individuals, partnerships, close corporations, companies or trust, our dedicated team is here to assist you.

Our service start from the processing of accounting records from source documents through to the trail balances and preparation of the financial statements.

Our services include:

- Processing of Invoices
- Filing of invoices and other source documents
- Compilation of annual financial statements
- Preparation of management accounts
- Preparation of Capital and Operating Budgets

Payroll Services

Accounting for the remuneration paid to employees and the tax aspects that comes with it could be a complex administrative process for most business owners.

These tax legislations are often changing, adding to the complexity.

For this reason most businesses outsource their payroll function. This also reduces the businesses costs involved in having an inhouse trained payroll employees as well as the costs of payroll software and regular system updates.

Our specialized payroll service is tailored at removing this burden from business owners.

Our services include:

- Payroll setup
- Pay-slips
- Maintaining the payroll report and leave register
- Payroll processing which includes calculations of PAYE, UIF and SDL (where applicable)
- Submission of statutory reports such as EMP201s to SARS on a monthly basis
- EMP501 reconciliations
- Issuing of annual IRP5 certificates

Consulting Services

Our clients benefit from the vast experience of our directors across the various sectors and industries.

We provide guidance and support in key areas such as finance, operations, quality and business development.

We assist organizations with turnaround strategies and further help them in developing, strengthening, implementing, and monitoring of internal controls.

We aim to provide a workable solution to the full value chain of the organization.

We could add value to your organization in the following areas:

Asset Management

- Asset Verification
- Barcoding of assets
- Review of Asset Management Policy
- Unbundling of assets
- Compilation of GRAP and IFRS compliant Asset Register
- Review existing asset register and reconciliation
- Updating the asset register with verification information and current year disposals and additions
- Review of asset useful & residual lives
- Asset impairment assessment

Supply Chain Management

Supply chain management is a multifaceted undertaking that extends beyond the scope of a single organization.

Effective supply chain management improves the financial position of an organisation by delivering value, which is linked to the organisation's corporate strategy. Supply chain management plays a significant role in customer satisfaction through the delivery of products and services. Good supply chain management is critical at reducing operating costs in procurement activities, operations, and logistics functions and throughout the whole supply chain. The scale of profitability for large organisations is relative to the management of the supply chain.



AFS Preparation and Review

- Audit file/accounting file preparation
- Audit Readiness & Support
- Quality and compliance review of financial statements
- Audit Action Plan: development and monitoring of audit action plan
- Implementation of internal and external audit recommendations
- Review of Accounting Policies & General ledger and proposal of adjustments in preparation of a final TB
- Preparation of the audit file, reconciliations, Quarterly Financial Statements, Interim (9 months financial Statements) & GRAP and mSCOA compliant Annual Financial Statements.

Financial Management &

- CFO strategic support services
- Staff secondments
- Corporate re-structuring
- Business valuations
- Exploit new business opportunities with you
- Enhanced strategies for budgeting and forecasting
- Advice and guidance with strategic decision-making
- Evaluating internal controls and improving business processes

Trusts & Estate Services

Let our team of experts assist in estate and trust administration, including income tax planning for beneficiaries and assisting executors and/or trustees with their administrative duties.



Our Experience



Government/Public
Services



Non-Governmental
Organization



Engineering and
Construction



Mining



Education



Consumer markets and
Retail



Transport &
Logistics



Aviation



Manufacturing



Forestry



Farming & Agriculture

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Thank You